

ST. PAUL'S CHURCH IN NANTUCKET



Annual Report for 2021

Mission Statement: The Mission of St. Paul's Church in Nantucket is to make the love of God more widely known.

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ANNUAL MEETING AGENDA

St. Paul's Church in Nantucket 181st Annual Meeting *Sunday, January 23, 2022* *Immediately following the 9:30am service*

Rector – Father Max Wolf

- Call meeting to order
- Opening Prayer
- Verification of quorum (37 members)
- Request permission to waive the reading of the 2021 Annual Meeting minutes.
Approval.

Wardens calls for reports:

Treasurer's Report – Martin McKerrow

Stewardship Report – Peter Barnes

2022 Budget – Martin McKerrow

Nominating Committee report and election – Bob Felch

- Presentation of slate:
 - Vestry
 - Officers
 - Diocesan Convention representatives
- Rector: Any nominations from the floor? For which position? If yes, ballots will be distributed
- Request for approval of slate of nominees by acclamation

Wardens' Reports – Libby Tracey and Bob Felch

Rector – Father Max Wolf

- Any other business
- Concluding remarks and prayer

ST. PAUL'S CHURCH IN NANTUCKET

2020 ANNUAL MEETING MINUTES

January 24, 2021

Call to order: At the close of the 9:30 A.M. service on January 24th, Max called St. Paul's 180th Annual Meeting to order at 10:25 A.M. and began with a prayer. Declaration of a Quorum: Clerk Susan Coffin reported that the quorum of church members was present. There were no minutes from the 2019 Annual Meeting due to Dual McIntyre's sudden passing. We waved the reading of the minutes from 2020.

2020 Treasurer's Report – Martin McKerrow

The Pandemic threw everything into disarray. We ended up in a good position for the year thanks to the generosity of the congregation and a rising stock market. Of note, our plate offerings were 1/3 of the usual amount. Our fundraising activities did not take place as planned. Our activities are still at risk for 2021. The budget has been approved and will be monitored closely as we move forward in 2021.

Stewardship Report – Chairs: Peter Barnes and Patsy Wright

Peter reported that it was a strong year for support even though we have been in a pandemic. 2021 goal is \$400,000. We had received 180 pledges for 2020 for a total of \$369,000 12 decreases, 6 increases and 55 the same for 2020. The average pledge was \$2,700.

Patsy commented that the committee was very proud with the overall participation. Thank you to everyone who has pledged to this effort. We were surprised to have done so well this year – it was a year of great generosity – thank you.

Nominating Report – Chair: Lou Gennaro

Thank you to committee members: Pam Goddard, Lou Gennaro, Phil Smith, Stacey Stuart, Shelia Daume, Jay Riggs and Max Wolf. We were blessed with good nominees for open positions.

Presentation of the Slate of Officers and Vestry:

Officers serve a one-year term. Vestry serve a three-year term.

Wardens: Libby Tracey and Bob Felch

Treasurer: Martin McKerrow

Clerk: Peter Greenhalgh

New Vestry members: 2021

Lucy Bixby

Yvette St. John

Patsy Wright

Susan Coffin

Kirk Baker (renominated)

Jan Jacobi

Diocesan Delegates for 2020

Marshall Keyes

Frank Robinson

Libby Tracey, Alternate

Lou asked for nominations from the floor? There were none.

A motion was made to accept the slate. A second was made, all in favor, yes.

Warden's Report: Pam Goddard and Lou Gennaro

It is miraculous that we have ended up in such good shape, all things considered with Covid-19. Martin McKerrow is to be commended for his hard work and endless hours as Treasurer keeping all the finances straight. Max and Olly have been wonderful spiritual leaders with the "Prayers from the Attic". We were very fortunate to have their leadership with this new program. Thank you also to the Discernment Committee for their work in calling Max as our new Rector. Also to Curtis Barnes and the staff Christine Borneman and Joe Hammer.

Rectors Report

Max said thank you to outgoing Wardens – they have done a terrific job! Also thank you to Curtis and Christine and Joe for all their help this year. We have enjoyed having our intern Jonathon Smith with us. Special thanks to the Crenshaw family and Jay Riggs for offering housing for him.

Joe Hammer deserves recognition as well as Andrew Cromartie, for keeping St. Paul's visible in the community through our broadcasting.

We said goodbye to those we loved:

Dual Macintyre

Marianne Felch

John Wagley

We closed our doors in March but St. Paul's has remained open for worship in a myriad of ways via the internet. Our attendance and outreach have been growing throughout the year. We have loved one another from afar while keeping each other safe.

We didn't have our usual Summer Fair in July, but thanks to Sharon and Frank Robinson we held the Summer unfair and lobster dinner which was very well received.

Thank you to everyone for your dedication and hard work. The future for St. Paul's looks bright.

Max gave the closing prayer for the parish.

Curtis: Let us go in peace to love and serve the Lord. Thanks be to God!

Meeting was adjourned at 11:20A.M.

Respectfully submitted,

Susan Coffin

Clerk

ST. PAUL'S CHURCH IN NANTUCKET **2021 Annual Report of our Rector**

Now and not yet. These four words have been traditionally used by theologians to describe God's Kingdom: the inbreaking of which was made manifest now in the incarnation of Jesus Christ over two-thousand years ago, and as yet unfulfilled on Earth as God continues to work with and through us. And these four words also describe our current reality: we are freer now than we were in 2020, and yet this pandemic is not quite behind us so our precautions continue. In many ways, we are still experiencing in-between times. As my dear old Dad always reminded me, "This too shall pass."

The following reports tell the story of another year in the life of a parish family full of faithful, compassionate people of all generations and walks of life who God gathers, strengthens and sends forth to do God's work in the world. Our eyes, minds and hearts are open to better comprehend and more effectively address the needs around us. And our island community is already better off and God's Kingdom already more fully realized by our efforts. Our work together has just begun. Now and not yet.

Thank you to our small but mighty staff, to our parish leadership and to all our countless volunteers who serve creatively and tirelessly, even during unpredictable times. And thank you for sharing and supporting the vision of an island community and a world filled with the knowledge of God's love as the waters cover the sea. To God be the glory!

Love,
Father Max Wolf

A. LEADERSHIP AND ADMINISTRATION

1. Wardens' Report

We have enjoyed our first year as co-wardens and working with our wonderful rector and a terrific Vestry. During the year we met each month with the first five meetings being held remotely via Zoom. Fortunately, in June the Vestry was able to reconvene in person to oversee and guide the business of St. Paul's operations. Of course, at the same time we worked closely together with Father Max and Olly to assure our full commitment to our mission – to make the love of God more widely known! We came out of 2020 and its nine months of COVID restrictions in excellent financial shape thanks to you. Accomplishing such a feat was in large part thanks to the diligent work of our Stewardship Committee under the guidance of Peter Barnes and Patsy Wright. Martin McKerrow, our treasurer, and our Finance Committee under the guidance of Sandy Keyes, navigated our ship through choppy seas. At our December Vestry meeting Martin informed us that the church's financial condition is very good as we head into 2022!

Throughout the year this Vestry had worked as a team, sharing your views and ours and the many possibilities we might have together. We are thankful for their hard work; we have learned so much with you and from you.

We started the year with a virtual Vestry retreat to help get to know each other and to set the spiritual focus for 2021. While we were deterred once again from offering our traditional fundraising initiatives, we embraced creative ways to engage you, our parishioners and manage to a better than break-even result.

Key themes for 2021 were:

1. Let's get on top of much deferred maintenance for our campus buildings. We managed to address critical needs after completing an independent assessment of work needing to be done immediately. Also, we have a timeline set for additional work for 2022 and beyond.
2. Let's continue to grow our outreach into the broader Nantucket community for those in need. Our Mission Committee expanded our initiatives with several local non-profits in the behavioral health sector and through our St. Paul's Suppers' Program which fed almost 3000 meals over the course of its ongoing 21 months of work.
3. Let's enhance our communications with you, our parishioners. In 2021 we launched an entirely new website with significantly improved functionality and "Tidings" has become out regularly issued newsletter colorfully featuring all that St. Paul's does.
4. Let's start to understand our capital needs for major restoration work to be done on our church and the Parish House. We hired a professional preservation and structural engineering team to

assess and value a thorough restoration of our Narthex entry to the church and the final steps needed to bring the Tower to a condition to ensure its long-term soundness. An initial assessment of the Parish House has been started with independent architects providing professional input.

In our 2020 Parish Profile we stated our commitment to Love, Serve and Build Sustainability. In time as we enter the post-pandemic era, St. Paul's will be a center of spiritual and human caring for the island of Nantucket. As we move into 2022, we feel we are well positioned to throw our doors wide open and be magnetic, enthusiastic and welcoming to all through our use of our liturgy, our music, our altar as an open table and by being fully inclusive.

As stated in our recent "Tidings" winter issues – ask what St. Paul's can do for you and what you can do for St. Paul's. The following committees are looking for volunteers: Altar Guild, Campus Review Committee, Fellowship Committee, Finance Committee, and Mission Committee.

Finally, we are so grateful for our wonderful staff and thank them for the gift of their talents at St. Paul's. Thank you to Father Max, Joe Hammer, Curtis Barnes, Christine Borneman and Becky Mack, for all their efforts. And we are delighted to have Olly in our lives!

Libby Tracey and Bob Felch
Wardens

2. Treasurer's Report

Thanks to the generosity of Parish members, St. Paul's finished 2021 in good financial condition. At year end we had in excess of \$350,000 in unrestricted liquidity and more than \$675,000 in long term assets – rather like an endowment. Additionally, we are income beneficiaries of another \$500,000+ of donor restricted funds. All totals are higher than year-end 2020. Revenues exceeded expenditures by a modest margin. These resources allow us to face the 2022 financial outlook with confidence that with adequate resources and expected revenues we should be able to maintain this financial condition.

Our 2021 financial results (see below) were in line with our budget although both revenues and expenditures exceeded our budget.

- Due to the generosity of the Parish, Stewardship revenues were stronger than budgeted. Mission (community outreach) revenues exceeded our budget as a result of generous Parish and third party – primarily the Community Foundation of Nantucket – support.
- Expenditures exceeded budget for two primary reasons. Mission expenditures of over \$50,000 increased in the face of revenue support. Secondly, the \$185,000 + spent on our four-building campus was about \$83,000 more than budgeted. This resulted from unexpected but necessary capital expenditures, particularly on the Parish House and the Cottage.

Our 2022 budget suggests that our revenues and expenditures will again be about in balance. With a successful Stewardship Campaign underway we expect stronger revenues. However, the challenges in holding our traditional fund-raising events, such as our Summer Fair and Christmas Market, may present revenue challenges. Additionally, we again face significant capital expenditures for our campus, primarily the preparation for work on the much-needed restoration of our bell tower and the Narthex. We expect routine maintenance cost to decline. Finally with community needs continuing to grow, we have budgeted for strong community support in our Mission activities.

In the last three years St. Paul's expenditures have increased in a meaningful way with total spending growing from about \$500,000 to over \$675,000 a 35% increase. We expect this total to exceed \$700,000 in the coming year. Much of this increase is associated with our Mission activities and expenditures on our campus and rising prices. This growth has only been possible because of your support. Your generosity is much appreciated and has allowed us to undertake important community support. We make every effort to assure that we are good stewards of your gifts.

Attached to this report are summary 2021 financial results versus our budget, our yearend financial condition and our 2022 Vestry approved budget.

Respectfully submitted,
Martin McKerrow, Treasurer

St. Paul's Church in Nantucket
Statement of Financial Condition
As of December 31st, 2021

Assets

Checking Account **\$32,953**

Money Market Fund

Restricted Assets:

Kid's Street \$768

Mission \$28,836

Music \$64,480

Total Restricted Assets **\$94,084**

Unrestricted Assets **\$321,331**

Total Money Market Fund **\$417,760**

Long Terms Investment Accounts:

Donor Restricted

Nelson Fund \$429,781

Diocesan Investment Trust* \$78,641

Total Donor Restricted **\$508,422**

Unrestricted Assets **\$683,311**

Total Long Term Investments **\$1,191,733**

Total Assets **\$1,642,446**

Liabilities

Current Liabilities

Credit Card Payments Due \$2,850

Deferred EMC Revenue \$106,854

Other \$366

Total Current Liabilities **\$110,070**

Total Liabilities **\$110,070**

Assets Less Liabilities **\$1,532,376**

* - September 30, 2021 value

Other Assets

Cuba Mission Fund \$25,234

Miscellaneous \$12,666

Total Other Assets **\$37,900**

St. Paul's Church in Nantucket*
2021 Financial Summary

	2021 Actual Results	Per Cent of Total	2021 Budget	Per Cent of Total
Revenue				
Stewardship				
Pledges	\$412,000	69.6%	\$360,000	76.4%
Gifts	\$102,000	17.2%	\$65,000	13.8%
Other	\$78,000	13.2%	\$46,000	9.8%
Total Stewardship	\$592,000	87.8%	\$471,000	88.0%
Fund Raising Events	\$39,500	5.9%	\$42,000	7.9%
Mission	\$41,000	6.1%	\$21,000	3.9%
Music	\$1,500	0.2%	\$1,000	0.2%
Total Revenue	\$674,000	100.0%	\$535,000	100.0%
Expenditures				
Diocesan Assessment	\$51,000	7.7%	\$52,000	10.0%
Fundraising Expense	\$8,750	1.3%	\$10,500	2.0%
Stewardship	\$6,250	0.9%	\$6,000	1.2%
Church Administration	\$50,000	7.5%	\$43,000	8.2%
Liturgical & Support Expenses	\$6,000	0.9%	\$10,500	2.0%
Music	\$10,000	1.5%	\$8,000	1.5%
Personnel	\$244,000	36.6%	\$238,500	45.7%
Financial	\$40,750	6.1%	\$30,000	5.8%
Campus	\$185,750	27.9%	\$102,000	19.6%
Mission	\$63,750	9.6%	\$21,000	4.0%
Total Expenditures	\$666,250	100.0%	\$521,500	100.0%
Revenues less Expenditures	\$7,750	1.2%	\$13,500	2.6%

*For ease of presentation all numbers have been rounded to the nearest \$250.

**St. Paul's Church in Nantucket
2022 Budget**

Revenue		Per Cent of Total
Stewardship		
Pledges	\$450,000	72.6%
Gifts	\$93,500	15.1%
Other	\$76,500	12.3%
Total Stewardship	\$620,000	86.1%
Fund Raising Events	\$35,500	4.9%
Mission	\$63,500	8.8%
Music	\$1,500	0.2%
Total Revenue	\$720,500	100.0%
 Expenditures		
Diocesan Assessment	\$55,300	7.7%
Fundraising Expense	\$7,500	1.0%
Stewardship	\$10,000	1.4%
Church Administration	\$63,450	8.8%
Liturgical Expenses	\$20,200	2.8%
Music	\$11,000	1.5%
Personnel	\$237,500	33.0%
Financial	\$42,500	5.9%
Campus	\$102,800	14.3%
Mission	\$65,000	9.0%
Contingency	\$15,000	2.1%
Capital Expenditures	\$86,000	11.9%
Total Expenditures	\$716,250	99.4%
Capital Contribution	\$4,250	0.6%
 Revenues Less Expenditures	 \$0	

3. Finance Committee

The purpose of the Finance Committee is to assist the Vestry in its fiduciary responsibilities. It provides broad oversight of St. Paul's finances and recommends to the Vestry ways to maintain prudent financial practices and procedures. It seeks to ensure that the congregation is informed of the parish's financial standing on a regular basis.

It works with and through the Treasurer to design and oversee our financial systems, our operational accounts, our capital accounts and our long term investments by recommending to the Vestry a philosophy of investment and policies to implement that philosophy for all funds. The committee supervises the investing of such funds and reports the results to the Vestry on a monthly basis through the Treasurer's report, with interim updates during highly volatile markets and with quarterly and annual reports on investment results and strategy.

The Finance Committee assists in preparing St. Paul's annual budget. It also assists in the annual audit process, participating with our independent auditor and reviewing St. Paul's submission to the Diocese. The Committee meets monthly one week before the Vestry meeting.

Members of Finance Committee: *Kirk Baker, Co-Chair, Sandy Keys, Co-Chair, Martin McKerrow, Treasurer, Phil Smith, Frank Robinson, and Mark Beale. Ex-officio: Robert Felch, Father Max*

4. 2021 Annual Stewardship Campaign Report

Last year's 2021 campaign concluded with 166 pledges totaling \$416,500. This was a 14% increase over the 2020 campaign total of \$365,850 from 180 pledges.

The 2022 stewardship campaign kicked off with the theme of "Love, Serve, Thrive," reflecting the continued financial support of our members for our growing mission, ministries, and programs. Our goal for 2022 is \$475,000 from 200 parishioners. This would be another 14% increase in pledge commitments. As of January 11, we had received 150 pledges for a total of \$432,325. Just 15 parishioners reduced their pledges from 2021, while 83 increased them and 52 left them the same. Most heartening are the new and returning parishioners who have not pledged in recent years but pledged for this year—28 of them!

Our 2022 campaign goal reflects our increased support for the Nantucket community and sometimes even our own parishioners. Additionally, it is possible that the pandemic may curtail fundraising events such as our annual Summer Fair and Christmas Market. These events have raised about \$50,000 a year, a meaningful part of our budget. And with strong pledge income in 2022, we hope to maintain and expand our work and mission, especially making funding of our many new mission programs permanent in our budget. Did you know that our meals program, which since 2019 has provided more than 5,000 meals to island residents facing hunger, operates on month-to-month funding? Father Max and your Vestry believe we need to maintain this program with dedicated funding.

If you have not yet pledged for 2022, it's not too late and it will be more than welcome. Simply go to our website and click on "Donate Now" at the top of the homepage to make a contribution. You can also find a 2022 pledge card and brochure on the donation page that you could print out and mail to us or drop it in the contribution plate at any Sunday service. Please contact the church office if you have any questions about our 2022 campaign.

Thank you to this year's committee members: Sheila Daume, Jay Riggs, John Olson, Curtis Barnes, Martin McKerrow, Lucy Leske, Stacey Stuart, Susan Coffin and Steve Kelly. Everyone's efforts are much appreciated.

Thank you again. Praise God from whom all blessings flow!

Respectfully submitted,

Peter Barnes & Patsy Wright

Annual Stewardship Campaign Co- Chairs

5. Nominating Committee

The Nominating Committee appointed by the Vestry of St. Paul's Church in Nantucket submits the following candidates for election by the Parish at its Annual Meeting on January 23, 2022.

Officers – current for 1-year term

Warden – Bob Felch

Warden – Libby Tracey

Treasurer – Martin McKerrow

Clerk – Peter Greenhalgh

Nominee

Bob Felch

Libby Tracey

Martin McKerrow

Peter Greenhalgh

Vestry – current for 3-year term **Nominee**

Class of 2022

Kirk Baker (partial term)

Beverly Hall

Sandy Keys

Phil Smith

Class of 2025

Kirk Baker

Dorothy Baker*

Andrew Cromartie*

Betsy Wright*

Class of 2023

Peter Barnes

Robert Inglis

Jan Jacobi

Jay Riggs

Class of 2024

Susan Coffin

Lucy Leske

Yvette St. Jean

Patsy Wright

* See below bios for new Vestry nominees

Diocesan Convention Representatives – 1-Year Term

1. Libby Tracey

2. Kirk Baker

Alt. Bob Felch

Additional nominations:

Nominations for any office may be made from the floor at the Annual Meeting. We request, however, that if you intend to offer a nomination, you first obtain the consent of the nominee and then advise the Church Office of your proposed nomination and provide a biography of the nominee no later than Wednesday, January 19, 2022, for circulation to the Parish ahead of the Annual Meeting.

Respectfully submitted,

The Nominating Committee,

Bob Felch

Dorothy Baker

Dorothy Baker lives full-time in Nantucket and is delighted to be an active member of St. Paul's Church and of the island community. Dorothy and her husband, Sam, spent the past 30 years as expats, living in five different countries and raising two sons abroad. Throughout those years, as well as during her childhood, Nantucket has been the family anchor. Dorothy received her AB from Duke and her MA from University of California, Berkeley. Her most recent position was with a technology start-up in Singapore. Whenever possible, Dorothy can be found gardening with her mom, cooking with her family, swimming with her dad, walking with friends or reading.

Andrew Cromartie

A 2004 graduate of Nantucket High School, Andrew sang in St. Paul's choir with his mother, Victoria Harvey, from 1998-2000. During his time at Nantucket High School, Andrew sang with local a cappella group the Cobbletones, performing during the summer in front of Zero Main at the bottom of Main Street. He later graduated from the New York School for Film and Television and has acted, produced, and directed for theater and film in Boston and New York.

Today, Andrew is an accomplished audio and video professional with notable achievements in radio, videography, cinematography, scriptwriting, acting, and singing. In 2016, Andrew was the cinematographer for John Stanton's film *The Last Bay Scallop?* Which was the runner up in the Nantucket Film Festival. Most recently, he was the station manager and senior producer for Nantucket Community Television and is now the Morning Show Host and Operations Manager for 97.7 WACK FM Nantucket Radio.

In his spare time, Andrew spends time with his wife, Janet Forest, and his two Tibetan spaniels, Dawa and Lobsang, walking around the Miacomet neighborhood. He also sings in the St. Paul's choir and broadcasts the weekly Sunday Holy Eucharist services. He said he's "absolutely thrilled to bring his experience, knowledge, and enthusiasm to St. Paul's Church."

Elizabeth Wright

Elizabeth (Betsy) Wright has summered in Nantucket since the early 1970's as a Siasconset resident. In the fall of 2021, she and her husband Joe moved to Nantucket as year round residents from Toronto to be near children who live in Nantucket and Brooklyn and many friends. Betsy has attended services at Siasconset Union Chapel and St. Paul's for many years.

Betsy has been a member of the Outreach Committee of Siasconset Union Chapel since 2015 and in that role has developed relationships with many of island Not-for-profits. She is on the Governance Committee of Nantucket Cottage Hospital and on the Patient and Family Advisory Committee. Betsy had a long career as a Banker in the US and Canada and five years of Executive Search work. She served on a number of Corporate Boards and was a Board member of a number of Not-For-Profit Boards including the Toronto Ronald McDonald House and Princess Margaret Cancer Foundation.

6. Diocesan Convention

Report on the 236th Convention of the Diocese of Massachusetts

Max Wolf, Libby Tracey, and I represented St Paul's at the 236th Annual Convention of the Diocese of Massachusetts. For the second year, the Convention was held electronically, and again I found this a great success despite some technical glitches.

The program was expanded to include both evening pre-meetings to answer questions about hot topics and a Friday program session, in addition to the Business Meeting on Saturday. Sadly, I was unable to get into and participate in the Friday session owing to registration problems, which I think were related to the Diocese using a new vendor for these services.

The Business Meeting went off well. What could have been deadly, the Clergy Compensation Committee Report and the Budget Committee report, were in fact interesting and informative because the presenters were brilliant. If you were a CEO, you would want to hire them both. Their reports were deservedly passed overwhelmingly.

Other committee reports were lively because they are no longer read by the Committee Chair but presented through brief video clips by the members of the committees themselves. Whether you agree with all their conclusions, you have to be impressed by the sincerity and commitment of our fellow Episcopalians.

Two of the most moving parts of the Saturday program were a video report by hospital chaplains (many denominations) on their lives during the Pandemic and a video report about a new congregation, Christ the King Anglican Community in Lynn. This is a primarily African parish admitted to communion with the Diocese. The faith and devotion shown in both of these presentations almost made me cry.

Bishop Gates is a lovely man and an excellent speaker. He addressed the role of the Church in a time of pandemic, focusing on how the Church can adapt to its role through stressing core values when we are physically and socially isolated. I sense that many parishes in the Diocese are floundering — sense, because we don't have statistics — in the crisis, becoming moribund where St Paul's has thrived. Many are feeling victimized while we and some other parishes roll up our sleeves and get better. It is a tough time to be a bishop. Thank God for Christ the King! They don't know obstacles!

Two other reports were excellent. The Mission Strategy Committee gave a cogent account of their work to encourage growth through cooperation. We also heard an encouraging review of collaborative efforts between the Diocese of Massachusetts and the Diocese of Western Massachusetts. Their Bishop celebrated the Friday evening service, and there are many efforts at program cooperation.

I was less pleased with some of the resolutions that came before the Convention and were of course passed. As with our political parties, there are highly organized factions with very definite ideas about what ought to be done. We moved the late Bishop Barbara Harris a step closer to the Episcopalian equivalent of sainthood, which was broadly supported and rightly so. We also approved a process to advance the idea of formal reparations for past injustice to minorities. This is a multi-year process.

The ever-active Creation Care Justice group brought and passed a resolution to encourage parishes to “decarbonize”. A second resolution asked parishes to support natural burial. They support practices similar to those of Orthodox Jews — early interment in a winding sheet — and oppose burial vaults, coffins, embalming, and cremation on environmental grounds: dust to dust, but not ashes to ashes. The resolution passed. I did learn that you can opt for natural burial at Mount Auburn and twenty-five or so other cemeteries in New England.

I am not running for re-election as a delegate, but I am happy to have witnessed the transition to an online convention, and I hope it continues. I have the pleasure to encourage my successors to pay very close attention when the Diocesan Parliamentarian, Byron Rushing, speaks. A former State Representative for the South End, he has the corpus of ecclesiastical parliamentary practice at his fingertips, plenty of common sense, does not suffer fools, and can be very funny. You have a treat in store.

Respectfully Submitted,
Marshall Keys

B. BUILDINGS AND GROUNDS

In early 2021, Co-chairs Libby Tracey and Robert Inglis formed the Campus Committee, replacing the former Building and Grounds Committee. Our first meeting was held in May 2021. A verse from Jeremiah 29:11 which says “For now I have plans for you, plans to prosper you and not to harm you, but to give you hope and a future” set the tone of the meeting. Members of the team agreed that our goal was to assess the current state of our real estate and to make recommendations to the Vestry for short and long term improvements.

With Vestry approval, the committee hired a local building surveyor who toured the campus buildings with a focus on structure age, building maintenance systems life spans, replacement of systems and structural improvements.

Building maintenance and repair projects accomplished in 2021 include:

The Parish House:

Per orders of the Fire Department the Parrish House basement and attic were cleared. The front porch required replacement per Fire Department inspection and this was accomplished. A loyal taskforce cleared the basement in one day! The attic proved to be a slower ongoing process because so many predigital records were stored there. The south exterior stairs to the basement were replaced and a minor foundation and siding repair was made. In an effort to improve the basement air quality the large basement east room carpet was taken up.

The Church:

The planned and contracted masonry restoration work on the east wall of the church scheduled for the spring of 2020, but cancelled due to the Covid 19 pandemic construction shutdown, was completed in the spring of 2021. This worked proceeded with no extraordinary surprises. The nature of this wall's

construction and repair needs closely matched that of the previously worked on tower and west wall. Note was made by the restoration contractor of missing or broken roof slates, evidence of leaks in the copper roof pans and of dysfunctional aspects of some of the copper gutters and downspouts.

The building restoration team that gathered in January 2020 to evaluate intermittent but significant water intrusion in the area of the tower north wall regathered with a few different members and a slightly different mission of evaluating the structural integrity in the church tower and the whole church exterior envelope. Members of this group gathered in the late spring and late fall of 2021. This project evolved from the wish to evaluate and possibly stabilize bulges in the tower walls that were pointed out to us by the masonry restoration contractor Florentine Masonry. This is an ongoing project headed up by Bob Felch. Enough clarity has been gained that repairs are projected for roof slates and copper flashing as well as the roof pans, gutters and downspouts, and improvements to our ADA compliance in relation to the church access ramp on the south side from the parking lot into the chapel. Evaluations of the church walls are ongoing.

In the effort to improve air quality in Gardner Hall, a dehumidification system was installed. Air quality has improved greatly, coffee hour and meetings lay optimistically ahead.

Julia Jellemme Cottage:

Significant work was done on the cottage. The long sought removal of ivy from the east wall of the cottage was accomplished and with that damaged sheathing was repaired and the east wall resingled. The roof was resingled, gutter and downspouts installed as well as new exterior stairs. The dysfunctional baseboard electric heat was upgraded to efficient minisplit heating and cooling units. Replacement of storm doors continues into 2022 because of the delay in getting materials.

Rectory:

The dysfunctional fire and security system noted in the 2020 Buildings and Grounds report was repaired in the summer. The east roof plane of the rectory was resingled in the fall.

Macintyre Garden:

In early spring, the Vestry approved funds to beautify the Parish House garden and to dedicate the garden to Dual and Penny Macintyre in gratitude for their kindness and love to St. Paul's. Led by Vicky Goss and a planning team of Olly Wolf, Sheila Daume, Caroline Ellis and Randy Wight, the garden came alive. In June the garden dedication celebration was held, and Penny pronounced it a "most beautiful day". A bench with Dual's name on a plaque was given by the "Lunch Bunch" a weekly men's dining group of which Dual was a member.

We are most grateful to the Campus Committee for their time and commitment to the mission of improving the campus. Their collective ideas and expertise for selected projects are most appreciated. Our committee members are Curtis Barnes, Yvette St. Jean, Kirk Baker, Sheila Daume, Bob Felch, Steve Paradis, Randy Wight and Dave Dick.

Respectfully Submitted,
Robert Inglis
Libby Tracey

C. MINISTRIES

1. Music Program

Thanks to the support and participation of so many and despite the many challenges of the ongoing COVID pandemic, music continued to play a meaningful role at St. Paul's, both in worship and the Nantucket community at-large in 2021.

2021 – An overview

In respect to worship services, perhaps the most significant change from 2020 to 2021 was the return of the Eucharist and the opportunity to sing an opening and closing congregational hymn at the service. (For the majority of 2020, Morning Worship was the format used for Sundays, with singing provided by vocalists only.)

The singing of a post-sermon “Music Meditation” was carried over from 2020, with additional vocal arrangements occasionally sung during the Offertory and Communion. Those who gave of their time and vocal talents throughout the year include: Sam Baker, Deborah Beale, Normand Berthelette, Nancy Beuscher, Walter Birge, Abigail Borneman, Alison Boughrum, Andrew Byers, Kevin Carrol, Maisie Cocker, Ann Colgrove, Andrew Cromartie, Graeme Durovich, Genevieve, Maria, Juliette, and Clara Frable, Joey Gioe, Mollie Glaser, Pam Goddard, Joanna Hay, Anthony Healy, Marta Judson, Janet Lindgren, Kathi Linville, Ann Martindale, Jackie McGrath, Jenny Paradis, Susie Robinson, Larry Smith, Libby Tracey, Ami Vermillion, Isaiah Williams, and Margot Young.

Music Monday’s, St. Paul’s live-streamed 30-minute music presentation from 8:30pm to 9:00pm, continued throughout the year, reaching those on Nantucket and throughout the country. Program highlights in 2021 include a performance by the unique revivalist ensemble, Cog Au Vin, presentations on the flute by Joey Gioe, Ann Martindale singing wonderful art songs, Joanna Hay on the violin, and Jackie McGrath singing a variety of music ranging from Irving Berlin to contemporary hymn arrangements.

The 2021 Holiday Stroll Concert on December 3, featuring vocalists and instrumentalists, was well received by a large in-person audience of both St. Paul’s parishioners and the Nantucket community. St. Paul’s, for the 30th year, participated in the Nantucket Community Music Center’s annual Organ Crawl.

Looking forward...

As with almost all things in life these days, planning ultimately depends upon the status of the pandemic at any given time. The hope and prayer for St. Paul’s is to go to a full choral service, with a full and regular choir rehearsal and performance schedule. This will be particularly important, as 2022 will be a “re-building” year in respect to St. Paul’s choral program, when considering that some valued choir members have either left the island or are no longer able to participate. Special effort will therefore be made in recruiting new participation, while at the same time strengthening and supporting our year-round and seasonal "regulars."

Joe Hammer

Director of Music & Organist
St. Paul’s Church in Nantucket

2. Altar Guild

The church doors were closed for a half of 2021 in an effort to control the spread of COVID-19. This was the request of the Bishop. In order to keep the congregation connected to the church, Father Max worked with Andrew Cromartie to set up ways to broadcast Sunday service. Starting in the spring of 2020, Sunday Holy Eucharist could be accessed via Facebook, Zoom or phone. The biggest change came with the addition of the 8:00am service in the garden where everyone wore masks and distanced themselves. We were lucky with wonderful weather for most Sundays but it was a challenge to bring the Eucharist supplies from the Sacristy to the garden. Thanks go to Curtis for bringing us the perfect sized basket to transport all the supplies we needed for the outdoor service. This made everything easy. By the summer we started the 9:30 service inside and the Altar Guild returned to setting for two services.

Many thanks go to Jay Riggs, Trisha Anderson, Ann Smith, Sister Susanna, Penny Macintyre, Toni McKerrow, Olly Wolf, Christine Borneman, Susan & Steve O’Brien, Ann Oliver, Jeannette Fowlkes and Polly Millard. On a rotating basis they prepared and set the altar every Sunday for the Eucharist. Many thanks go to Adam Dread for arriving early to set up about 60 chairs outside around our make shift altar. It was a most peaceful experience having the bright sunlight, the blue sky and the church garden to surround us. This was so well received that this service was continued into the fall, weather permitting, even when we could go into the church.

I have a good new/bad news situation. Ann Oliver, who now lives year round on the island, has joined me in heading up the Altar Guild. Ann brings with her a great deal of expertise from her many years at

the cathedral in Columbia, SC. The bad news is that many members of the Altar Guild have retired and we are now looking for new members.

We still are dealing with COVID-19 inconveniences but hopefully 2022 will bring back routines of 2019: the Eucharist at the altar with wine, the full choir and singing without a mask.

Dottie Gennaro, Altar Guild Directress

3. Liturgical Ministry

Serving the church as a Eucharistic Minister, lector, usher, greeter or acolyte is a ministry open to all. Once again, during 2021, opportunities to serve have limited due to the Covid-19 pandemic. However, despite these difficulties, many have been able to serve as we held both outdoor services during the summer, and resumed limited indoor services this fall. We thank the following who have continued to serve, and welcome anyone else who has an interest in these ministries.

Eucharistic Ministers

Curtis Barnes

Peter Barnes

Paul Borneman III

Alison Boughrum

Richard Boughrum

Martha Chapman

Sister Susanna

Margaret

Beverly Hall

Malcolm MacNab

Bill Moore

Sheri Perelman

Ian Roberston

Randy Wight

Olly Wolf

Acolytes

Elizabeth Borneman

Genevieve Frable

Maria Grace Frable

Clara Frable

Juliet Frable

Finn Moore

George Moore

Lectors

Trish Anderson

Kathy Baird

Curtis Barnes

Peter Barnes

Ken Beaugrand

Normand Berthelette

Nancy Beuscher

Lucy Bixby

Abigail Borneman

Eliabeth Borneman

Paul Borneman III

Nancy Broll

Gina Crenshaw

Andrew Cromartie

Jeffrey Cox

Adam Dread

Ned Fawcett

Bob Ford

Genevieve Frable

Maria Grace Frable

Pam Goddard

Vicki Goss

Peter Greenhalgh

Beverly Hall

Joe Hammer

Robert Inglis

Bill Jamieson

Steve Kelly

Marshall Keys

Heidi Larson

Lucy Leske

Wyatt Leske

Reggie Levine

Kathi Linville

Penny Macintyre

Karen MacNab

Sr. Susanna Margaret

Josie Martin

Siobhan O'Mahony

Jenny Paradis

Steve Paradis

Sheri Perelman

Ian Robertson

Yvette St. Jean

Geoff Schultz

Howard Stovall

Libby Tracey

Scott Widmeyer

Randy Wight

Olly Wolf

Ushers/Greeters

Trish Anderson

John Barnes

Curtis Barnes

Ken Beaugrand

Abigail Borneman

Elizabeth Borneman

Christine Borneman

Bob Felch

Lou Gennaro

Peter Greenhalgh

Robert Inglis

Yvette St. Jean

Penny Macintyre

Josie Martin

Martin McKerrow

Bill Moore

Steve Paradis

Frank Robinson

Phil Smith

Stacey Stuart

Libby Tracey

Cathy Ward

Randy Wight

Scott Widmeyer

Patsy Wright

Alan Yount

Respectfully submitted,
Curtis Barnes, Coordinator

4. Hospitality Committee 2021 (Formally known as Fellowship Committee)

Fall of 2021 saw us say farewell to our beloved Fellowship Chair, Penny Macintyre, as she moved off island to be closer to her family. 2021 was a continuation of 2020 in terms of not being able to gather together to do the things we used to (coffee hour, bingo, Maundy Thursday dinner, winter dinners, pancake breakfast). However, in January Penny initiated the “Silver Line” calling where our committee took turns calling parishioners to say hello. This was important as we hadn’t been gathering together in person until the summer.

By late fall I made the decision to be the chair of Fellowship as I did not want it to fall apart regardless of whether we could meet. We also decided to rename it “Hospitality” as we very much like to make people feel welcome. A few meetings were held and our first event together was the dessert and bubbles reception following the Christmas Stroll Concert held in the sanctuary. The committee, with the some additional bakers, made over 400 desserts, plated them, and served them on trays to very appreciative and happy concert goers. Thank you to Sheila Daume, Libby Tracey, Christine Borneman, Paula Henderson, Yvette St. Jean, Carolyn Hills, Dottie Gennaro, Toni McKerrow, Cathy Ward, Josie Martin, Jenny Benzi and Kirk Baker. In addition, parishioner Adam Dread helped secure a donation of three cases of Josh Prosecco from Curtis Chin of Deutsch Family Wine and Spirits. The bubbly along with the sparkling cider and desserts made for a most festive event in our decorated sanctuary following the beautiful holiday music of Joe Hammer and his musicians.

This year, plans for coffee hour are now pushed back until the Bishop gives the green light to move forward. Meanwhile, Hospitality contributes cookies and brownies to St. Paul’s Wednesday Suppers for those in need.

Respectfully submitted,
Olly Wolf
Chair

5. Prayer Shawl Ministry

The Prayer Shawl Ministry is alive and well at St Paul’s thanks to the efforts of Lucille Hays, Delphine Paradis and Louise Hubbard. They have reached out to several stitching groups on the island, resulting in several knitters “stitching with a blessing for the recipient”. Father Max recently blessed many shawls which may find their way to a person needing comfort or solace, to a new mother, as a comfort after a loss, during bereavement, or for a dying person. Each shawl holds a note which says, “May this shawl, made with love, through prayer, be a sign of God’s healing and strength. May it strengthen you when you are weary and comfort you when you are alone. May it remind you of God’s abiding love”. A prayer shawl log is maintained to show who has received a shawl. If you know of anyone that you feel needs this blessing please contact Libby Tracey. We are most grateful for this giving from heart and hands!

Respectfully submitted,
Libby Tracey
Chair

D. FUNDRAISING

1. Summer Fair- UnFair 2021

Because of the health restrictions with Covid again this summer, we were unable to have our always successful and popular Summer Fair!

On July 15th we hosted the 2nd annual LOBSTER LALAPOLOOZA. It was a huge success again this year. The event was spear headed by Sheila Daume and her enthusiastic team of Libby Tracy, Bob Felch, Sarah Ellis, Christine Borneman, Robert Inglis and Father Max . The 131 Lobster dinners and

45 fried chicken dinners were supplied to us by ever faithful and willing Joan and Zach at Glidden's Fish Market.

The dinners were picked up at the church parking lot and headed straight to the beach, back porches or kitchen tables across the island for a yummy and fun evening!

The Dinners were packed in our Blue Food Pantry bags and the LALAPOLOOZA customers were asked to return the bags filled with groceries for the food pantry. The Funds raised were earmarked to support St Paul's on-island mission programs. Big Thanks also goes to Patsy Wright who organized the payment of the meals and kept track of the lists.

Sincerely,

Sheila Daume, unFair Coordinator

2. Needlepoint Rug Raffle

Our beautiful St. Paul's needlepoint rug was designed again this year by our talented friend Cindy Chilauskas, who sadly passed away in the spring. Cindy not only designed the St. Paul's rugs for so many years but she also beautifully finished them and was such a wonderful spirit behind our successful fund raiser every year. She always bought ten tickets to the Raffle. We will sorely miss her and her joyful spirit ... Joan Hitchcock from Newport, RI helped us by beautifully finishing the rug for us this year.

I am truly grateful to the faithful stitchers this year: Penny McIntyre, Meryl Renwick, Nancy Bills, Caroline Ellis, Patsy Ernst, Jeanette Fowlkes, Martha Johnson, Yvette St. Jean and Sheila Daume. Thank you to all who sold tickets on Main Street this summer, but especially Delphine Paradise who faithfully sold a zillion tickets every Thursday all summer!!!

I also want to thank those who generously underwrote the cost of the rug again this year. Their support is so important to the success of the fund raiser for St Paul's. Our winner of the rug this year was Sheri Perelman, so it will be loved and will stay on island! We anxiously await the arrival of the 2022 needlepoint rug and look forward to the continued support of the St. Paul's Parish for this important fund raising event.

Respectfully submitted,

Sheila Daume

3. Christmas Market

Our much anticipated Christmas Market was yet again not to be in 2021. Although the stroll was set to take place, it was too late in the year to collect all the donations needed to merchandise our Fair along with other obstacles.

Instead, we had a Christmas Stroll Eve concert of holiday music in the beautifully decorated church with a prosecco and dessert reception to follow in the sanctuary. Details of this are in the Fellowship Committee report.

God willing, we look forward to 2022 as a time when we can resume the St. Paul's Christmas market. It is a deservedly much loved Stroll event in the community and a wonderful way to work with your church family as a team. I sincerely hope you will join the team this year!

Respectfully submitted, *Olly Wolf*

Christmas Market Chair

E. OUTREACH

1. Nantucket Interfaith Council

The Nantucket Interfaith Council (NIFC) is a non-profit association made up of clergy and lay members of the island's diverse faith communities, including St. Paul's. Open meetings are held to discuss common concerns and for opportunities to promote interfaith dialogue and action regarding important issues affecting the Nantucket community. Father Max Wolf was elected President for a two-year term that commenced in September 2020.

The Nantucket Food Pantry, the Nantucket Rental Assistance Program, and the Nantucket Fuel Assistance Program - rebranded collectively in 2017 as "Nantucket Food, Fuel and Rental Assistance"- are vital community outreach programs sponsored by the NIFC. These programs provide critical assistance of food, shelter and heat to Nantucket's families.

Members of St. Paul's Mission Committee assist operations of the Food Pantry weekly by bagging groceries and delivering them to their recipients.

The clergy and lay representatives to the NIFC, including Father Max, traditionally lead a Thanksgiving service and present a holiday commentary in December with music, all via social media and Channel 18.

In December 2020, Nantucket Cottage Hospital made a \$500,000 donation to NFFRA for an endowment for those needing financial assistance to travel off-island for medical care.

The NIFC conducts the annual commemorative service for Dr. Martin Luther King, Jr. in January each year (January 18, 2021, via YouTube, Facebook and Channel 18) and coordinates the yearly Nantucket High School Baccalaureate, hosted inside St. Paul's Church in June of 2021 with students present only, and broadcast locally.

The NIFC's bylaws provide that each island congregation is entitled to representation by its clergy and two lay representatives. Sheila Daume and Bob Felch have been appointed by the Vestry to be St. Paul's lay representatives for terms ending June 30, 2022. Others in the congregation are welcome to attend NIFC meetings (typically, by Zoom, at Noon, second Tuesday of the month, from September to June) and are encouraged to bring important community matters to the Council.

We are blessed to be part of such a generous community in which people of all faiths work together, peacefully, to assist our neighbors in need.

*Frank Robinson, Lay Representative Emeritus
and Father Max*

2. St. Paul's Mission Committee

St. Paul's Mission Committee continues to support multi-year programs and initiate new, all with a view to assist those in need, primarily on Nantucket and also elsewhere in the world.

St. Paul's Suppers: The Mission Committee initiated "St. Paul's Suppers" in May 2020, to serve meals to those in need with an emphasis on helping individuals and families affected by the pandemic. Mark and Eithne Yelle of Nantucket Catering and Ruth and Tim Pitts of the Centre Street Bistro have been supplying meals weekly on Wednesday afternoons to waiting St. Paul's volunteers at the Parish House. For much of 2021, drivers delivered meals to recipients.

The volunteer team continued the program through the summer months for the first time in 2021. Generous grants from the Community Foundation for Nantucket and the Siasconset Union Chapel, along with designated individual gifts, supplemented our budgeted funds throughout 2021. While this support was significant, we exceeded our available funds and are hopeful that we will cover our costs for 52 weeks of supper deliveries in 2022.

Fairwinds: The Mission Committee has been buying bi-monthly gift cards – 25-27 \$50 cards - for the hard working and stressed staff of Nantucket’s counseling center. For Christmas 2021, the Committee provided Fairwinds with 25 \$25 gift cards for staff to give to Fairwinds clients whom they assist. The Committee anticipates that, subject to adequate funding, it will continue to purchase bi-monthly gift cards for staff.

Laundry Love: December 2021 marks the beginning of the fifth year in which the Mission Committee has provided laundry cards to those Islanders identified as needing a little financial help to do their laundry. Members of the Committee typically met at Holdgates laundromat on the second Wednesday of each month for four hours to purchase and insert laundry cards in washers and dryers for our patrons. Since the onset of the pandemic, the Committee has had to change it’s in person assistance at the laundromat to a monthly mailing of 35 \$25 cards to its patrons who signed up to receive laundry cards. The Community Foundation for Nantucket continues to grant funds to this program. Subject to adequate funding, the Committee intends to continue to mail cards monthly for the duration of the pandemic and afterwards resume it’s in person program at the laundromat.

Community School snacks: In response to the Nantucket Community School’s advice that it would appreciate receiving snacks for 60-80 children enrolled there, the Committee has provided weekly snacks, such as crackers, pretzels and fruit packs, throughout 2021. The Committee is considering other offerings through the Community School in 2022.

Cuba: Due to the pandemic, there is little hope of traveling to Cuba in the near future. That said, we are in regular contact with our friends via email! The congregation of San Juan Evangelista in Vertientes, Cuba is included in *Prayers of the People*.

NFRRA: St. Paul’s is a member, and Father Max is the president, of the Nantucket Interfaith Council, which operates the Nantucket Food Pantry, its Fuel Assistance program, its Rental Assistance program, and it’s Medical Travel Emergency Fund. Committee members volunteer to assist with the bagging and distribution of goods by the Pantry.

More: Constrained only by its available resources, the Committee will continue to seek projects and programs which it may lead or to which it may contribute to make God’s love more widely known. We gratefully acknowledge parishioner support throughout the year. The Committee craves and welcomes new members. The Committee typically meets once a month in person or via Zoom or more often as necessary. Current Committee members: Kathy Baird, Dorothy Baker, Lucy Bixby, Sheila Daume, Caroline Ellis, Sarah Ellis, Bob Felch (co-chair), Vicky Goss, Brenda Johnson, Sandy Keys, Karen MacNab, Frank Robinson (co-chair), Sharon Robinson, Ann Smith, Libby Tracey, and Randy Wight. If you are interested in joining, please advise Father Max or any one of us.

Respectfully submitted,
Bob Felch and Frank Robinson, co-chairs

F. COMMUNICATIONS COMMITTEE

The purpose of forming a Communications ministry was to communicate God’s work in and through the St. Paul’s community by sharing stories of outreach, events, and the other ministries of our congregation. This has been accomplished by developing and enacting a strategy for St. Paul’s various communication tools including the website, newsletter, mobile app, bulletins, social media, and more. Our communications initiatives are a natural segue into our annual Stewardship campaign by enabling us to tell our story to a broader number of people. We are very thankful for our dedicated volunteer committee members: Curtis Barnes, Peter Barnes, Susan Coffin, Andrew Cromartie, Sarah Ellis, Beverly Hall, Jan Jacobi, Steven Kelly, Josie Martin, and Gaelan Truymen.

Patsy Wright
Chair, Communications Committee

G. CAPITAL PLANNING COMMITTEE

The Long-Range Planning Committee has become the Capital Planning Committee with specific attention to planning for capital expenditures.

The Capital Planning Committee was established in 2021 in consideration of the need for the Vestry to better understand our near-term and long-term capital physical plant needs. The committee will establish an annual budgeting process and report to the Vestry periodically during the year.

The committee comprises members of the Finance Committee, the Campus Review Committee, the Wardens and Father Max and is co-chaired by Bob Felch and Ken Beaugrand. Other members include Sandy Keys, Martin McKerrow, Kirk Baker and Libby Tracey.

The first meeting, held on June 8, was intended to be a bit of blue sky thinking on how St. Paul's will evolve over the next 5 years and what the impact of this evolution might have on our physical plant needs. The group did not draw any conclusions about future changes in St. Paul's demographics and its physical plant needs.

Going into 2022 the committee will focus on restoration and renovation projects for the Narthex/Tower along with the needs of the Parish House. Pegging anticipated costs and reviewing all sources of funds such as the CPC, the Community Foundation and other private foundations along with our parish members will be a primary focus.

Respectfully submitted,
Bob Felch and Ken Beaugrand, co-chairs